EDWARD F. DRAGAN, EdD

EDUCATION ADMINISTRATION EXPERT

Education Management Consulting, LLC
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SUMMARY OF QUALIFICATIONS

Professional Expertise

- Certified School Superintendent
- Certified School Principal
- Certified Special Educator
- Certified Teacher
- Certified Management Consultant
- Certified Public Manager
- Certified Assistant Superintendent for School Business
- Court-Qualified Expert – Professional Standards of Care, Education Administration and Supervision, Child Supervision, Special Education, Sexual Harassment, Bullying, School Reviews for Child Custody

Education

- Doctorate in Education Administration and Supervision, Rutgers University
- Masters in Education Law, University of New Hampshire, School of Law
- Masters in Special Education, The College of New Jersey
- Bachelors in Education, The College of New Jersey
- Postgraduate study, Ohio University: College Pupil Personnel Services
- Postgraduate study, New York University, Ithaca College, and Ohio State University: School Administration, Education, and Student Supervision

Memberships

- American Association of School Administrators
- International Bullying Prevention Association
- Council for Exceptional Children
- Association for Supervision and Curriculum Development
- Education Law Association
- International Association of School Safety Professionals
- The Bully Project Advisory Board
- Phi Delta Kappa International

PROFESSIONAL HISTORY

1993–Present

EDUCATION MANAGEMENT CONSULTING, LLC, Lambertville, NJ
Founder and Principal Consultant

Education Management Consulting, LLC (EMC), provides expert witness and consultation services for attorneys, schools and agencies, families and individuals, and the media on an international basis.

For plaintiff and defense attorneys, EMC provides consultation services, such as school and agency case review and analysis, document reviews, expert report development, discovery suggestions and deposition questions, and testimony at deposition and trial. Areas of expertise include:

- Professional standards of care
- Bullying
- Student and client safety and supervision
- Employee hiring, supervision, and retention
- School and agency accidents
- Sexual harassment and abuse
- Wrongful death
- Special education
- School evaluation in custody matters
- Civil rights

For schools and agencies, EMC develops and presents seminars in education law, special education, bullying, and management; performs safety and risk assessments; provides policy-and-procedure reviews and recommendations; and offers management consulting. Clients include public and private schools, charter schools, camps, agencies and institutions of higher education.

For families and individuals, EMC offers consultation on school-related bullying and harassment issues; and carries out student due-process reviews, assessments of student records for program placement, reviews and analyses of children's special education and disability needs, and reviews and comparisons of schools in custody matters.

For the media, EMC shares its expertise through interviews for television and radio broadcasts, newspaper and magazine articles, and news media; guest appearances on talk programs; and participation in documentaries.

CONSULTATION TO ATTORNEYS

Consultation, from case inception through resolution, focuses on the development of expert opinions based on a comprehensive case-file review and analysis, and on the principal consultant's education, training, and professional experience. Expert reports can be developed upon request.

Court-Qualified Education Expert:

Qualified by federal, state, and administrative courts around the country, EMC renders opinions as to whether schools and agencies meet the professional standard of care with regard to:

- Student safety and supervision
- Staff hiring, supervision, and retention
- School administration and supervision

- Special education
- School bullying
- Sexual harassment in schools
- Other areas involving schools' and agencies' scope of duties, such as policy development and state and federal compliance

CONSULTATION TO SCHOOLS AND AGENCIES

The following accomplishments represent a sample of the consultation services EMC has provided to schools and agencies:

Alpine Board of Education – Reviewed and analyzed the district's management structure, staff accountability, curriculum-delivery systems, and programs with respect to costs and comparisons with similar districts. Presented recommendations in each of these areas to improve management systems and student performance, and to reduce costs and risks of litigation.

Asbury Park Board of Education – Conducted a comprehensive organizational review and analysis of educational programs. Assessed the effectiveness of the administrative model, the child study team process, student programs, and other support services. Presented a comprehensive plan of improvement that included administrative restructuring, resulting in significant budget savings.

Bloomingdale Board of Education – Developed and implemented a comprehensive review and analysis of the quality and efficiency of the student- and teacher-support system. Evaluated the management, structure, and procedures of the district's instructional programs and analyzed the implementation of legal requirements for these programs. Presented a comprehensive evaluation report with quality-improvement and cost-reduction recommendations.

Dunellen Board of Education – Reviewed and analyzed the management of the Division of Special Services and of the roles of the superintendent and director of special education. Assessed the quality of student- and teacher-support services and of relationships between staff and service providers. Reviewed program costs and litigation risk factors. Presented a comprehensive evaluation report with recommendations for program and management improvement.

Emerson Board of Education – Designed and conducted a comprehensive review and analysis of educational programs and services. Reviewed student learning, organization structure, and staff accountability policies and procedures.

International School of Aleppo, Syria – Consulted with the superintendent, administrator, and staff about the development of programs and services for students with learning and behavior problems and for those who are at risk of failing in school. Evaluated the school's capacity for program development and recommended a unique administrative structure and programs to meet student and teacher needs. Presented a graduate-level course on teaching and supervising students with special needs.

Keyport Township Board of Education – Designed and conducted a comprehensive review and analysis of the administration of the district. Interviewed regular and special-education staff, administrators, students, and parents. Reviewed curricula and support services, and observed programs and staff meetings. Presented a comprehensive evaluation report with recommendations for improving management.

Lakewood Board of Education – Reviewed and analyzed preschool and early-childhood programs and services for students with disabilities. Assessed whether the curriculum, program

options, organizational structure, and delivery of services met professional standards in the fields of education and special education.

Lawrence Township Board of Education – Developed a comprehensive strategic plan for system change to improve support for pupils with disabilities in general-education programs. Provided training materials to enable staff to implement this plan.

Lincoln School, San Jose, Costa Rica – Designed and presented a seminar to train staff about educating students with disabilities. Consulted with management to analyze school organization.

Little Ferry Board of Education – Reviewed and analyzed the district's organizational structure and its systems of accountability for student learning. Revised job functions and descriptions, established accountability systems, and recommended major policy and procedural modifications.

Marlboro Township Board of Education – Conducted a comprehensive review and analysis of programs, services, and management. Reviewed pupil records, district policies, and procedures; interviewed staff, students, and parents; observed school programs and staff meetings. Presented a comprehensive evaluation report with recommendations for improving programs and management.

Ramapo Indian Hills Board of Education – Reviewed and analyzed the district's administrative structure. Developed and implemented a comprehensive management plan and provided onsite management of school services. The subsequent provision of services brought the district into full legal compliance with federal- and state-mandated services for students with disabilities.

Ridgewood Board of Education – Consulted on the redesign of all major instructional and management systems related to at-risk students and students with disabilities. Recommended policy and procedural modifications and the implementation of staff-development programs. Conducted training in instructional organization and education law for staff and parents.

Saddle River Board of Education – Reviewed and assessed programs and services for students with disabilities, including resource programs and related service options. Presented a comprehensive evaluation report with recommendations for improving the content and management of these programs and services.

The Walworth Barbour American International School, Israel – Consulted with the superintendent and staff about the development of programs and services for exceptional students, including those with learning and behavior problems and those who are gifted. Presented a graduate-level course in teaching and supervising students with special needs.

University of Zurich – Provided consultation to a government project group focused on restructuring special education in Switzerland.

West Orange Board of Education – Developed and implemented a comprehensive plan to review finances and budget issues related to the district's administrative organization. Reviewed the delivery of programs and services, analyzing their cost-effectiveness and quality. Completed a functional assessment of staff responsibilities and presented recommendations for improvements.

EMPLOYMENT RELATED TO SCHOOL AND AGENCY ADMINISTRATION AND LEADERSHIP

1991–1993 **HIGHLAND PARK SCHOOLS,** Highland Park, NJ
Director – Division of Special Services

Hired, supervised, and evaluated the activities of highly trained specialists, including psychologists, social workers, learning disabilities teacher-consultants, and teachers. Participated as a multidisciplinary team member to determine identification, evaluation, and program-placement decisions for students in preschool through high school. Fashioned programs for students in pre-kindergarten through high school. Designed and implemented evaluations of programs and services, interpreted and implemented federal and state laws and regulations, provided mediation for disputed issues, and developed education programs for at-risk and pupils with disabilities.

1980–1991 **NEW JERSEY STATE DEPARTMENT OF EDUCATION,** Trenton, NJ
Manager – Division of Programs and Services (1983–1991)

Conducted and supervised reviews of educational programs, policies, and procedures in more than 300 public, private, and state facilities. Participated in, and supervised aspects of, program- and service reviews in the Jersey City and Paterson school districts in preparation for state takeover. Developed comprehensive reports and organized case files regarding litigation for the state attorney general.

Served as manager of the statewide system for reviewing complaints about the implementation of federal and state laws and regulations. Supervised and conducted complaint investigations in more than 45 schools.

Developed and interpreted state regulations governing the education of pupils with disabilities. Key areas included transition planning, vocational education, secondary education, child study team services, and special education program design.

County School Program Coordinator (1980–1983)

Provided leadership for 29 school districts from New Jersey State Department of Education's Hunterdon County Office of Education. Worked with boards of education and school administrators in the areas of needs assessment, planning, program implementation, and evaluation. Worked with local school districts to identify and evaluate pupils with disabilities for placement in appropriate programs. Interpreted federal and state laws and regulations governing student education, employment practices, and education equity. Reviewed and evaluated education programs to assure board of education compliance with federal and state regulations.

1977–1980 **KINGWOOD TOWNSHIP SCHOOL,** Frenchtown, NJ
Superintendent of Schools

Developed and implemented a major school district renewal project, with an emphasis on reviewing programs and conducting needs assessments with staff,

parents, and the community. Designed and implemented major education-improvement programs and revised all curriculum areas. Reviewed, evaluated, and revised all aspects of school safety and student supervision. Developed policies and procedures to bring the school into compliance with laws governing staff hiring, supervision, and retention; student supervision and transportation; and school safety. Revised all major curriculum areas and implemented eight new innovative programs. Participated in a comprehensive review of school facilities and supervised a major school construction project.

1974–1977 **BONNIE BRAE SCHOOL,** Millington, NJ
Curriculum Coordinator/Teacher

Established staff-training programs, provided individual consultation and supervision for school personnel, and taught a class of students with emotional, learning, and behavior disorders in this residential treatment center for students with severe disabilities. Organized, developed, and evaluated schoolwide curricula and instructional programs. Supervised and evaluated teachers and participated in the development of student individualized education programs.

1971–1974 **ANSELMO COMMUNITY SCHOOL,** Frenchtown, NJ
Founder and Principal/Director

Developed and administered all policies, procedures, and staff guidelines in this private school for children in kindergarten through 12th grade. Hired and supervised all staff. Developed, supervised, and evaluated programs and services for students. Made decisions regarding student suspension and expulsion. Taught the lower-elementary section classes.

1967–1971 **FLEMINGTON-RARITAN SCHOOLS,** Flemington, NJ
Teacher

Taught students with a wide range of abilities in both self-contained special education classes and in the resource center. Provided consultation to general education staff regarding the implementation of instructional strategies and student supervision. Served on the schoolwide special education program and service team.

1966–1967 **FAIRFIELD SCHOOL FOR BOYS,** Lancaster, OH
Social Worker

Served on a multidisciplinary pupil planning team in this juvenile correction facility, making program- and placement decisions, developing individual and group counseling programs, supervising a caseload of high school-age inmates, and providing counseling on an individual and group basis.

ADDITIONAL EDUCATION-RELATED EMPLOYMENT

1996–Present **THE COLLEGE OF NEW JERSEY,** Trenton, NJ
Adjunct Faculty

Adjunct Assistant Professor, Department of Educational Administration (2003–Present)

On call to instruct graduate-level courses in the field of education administration and supervision. Courses include "Education Administration and Supervision."

Adjunct Assistant Professor, Department of Special Education (1997–Present)

On call to instruct graduate- and undergraduate-level courses in the teaching and supervision of students with behavioral and learning problems. Courses include: "Exceptional Populations in Society," "Learning and Behavior Problems of the Handicapped," and "Student Teaching Seminar."

Taught a seminar class for student teachers who were placed for practice teaching in various schools throughout New Jersey and Pennsylvania. The class covered student supervision, mediation, discipline, evaluation of outcomes, and general teaching strategies. Conducted onsite observation, evaluation, and supervision of student teachers at their school assignments.

Adjunct Assistant Professor of Education, International and Overseas Program (1996–1997)

Developed and taught graduate-level courses, including "Special Education," "School Law," "Administration," and "Staff and Student Supervision." Taught the graduate-level course "Learning and Behavior Problems of Children and Youth with Disabilities" in the International School of Aleppo, Syria (spring 1996) and in Tel Aviv, Israel (spring 1997).

1991 **SETON HALL UNIVERSITY,** South Orange, NJ
Adjunct Professor, Department of Public Administration

Developed and taught a graduate-level course, "Organizational Theory and Behavior in the Public Sector."

1969–1975 **NORTHWEST NEW JERSEY COMMUNITY ACTION PROGRAM,** Phillipsburg, NJ
Director of Head Start Programs

Developed, directed, and evaluated 21 summer head start centers in three counties. Hired and supervised center administrators, teachers, bus drivers, and other support staff. Developed pupil identification- and evaluation procedures and transition programs with public schools. Designed and supervised curricula and instruction.

1967–1968 **OHIO UNIVERSITY,** Athens, OH
Assistant Resident Director

Provided student supervision in a 600-bed undergraduate and graduate residence hall on campus. Responsible for the review, development, and enforcement of school and dormitory policies and rules.

1967 **NEUROPSYCHIATRIC INSTITUTE,** Princeton, NJ
Teacher

Designed and implemented a summer instructional program in this residential facility for autistic children. Taught a group of students with communication impairment. Developed and implemented student programs.

1965–1966 **THE COLLEGE OF NEW JERSEY,** Trenton, NJ
Resident Assistant

Provided student supervision in a 150-bed undergraduate residence hall on campus. Responsible for the review, development, and enforcement of school and dormitory policies and rules.

EDUCATION

RUTGERS UNIVERSITY
Doctor of Education – Education Administration and Supervision (1982)
Major areas of study: General school administration and supervision; policy and procedure development; organizational analysis and development; implementation of policies and procedures; school legal issues; special education; school facilities; and staff and student supervision.

UNIVERSITY OF NEW HAMPSHIRE, School of Law
Master of Education Law (2001)
Major areas of study included constitutional rights of students and staff, tort law, the law of higher education, legal research, special education law, legal research and analysis, mediation, and Supreme Court education cases.

THE COLLEGE OF NEW JERSEY
Master of Arts – Special Education (1969)
Major area of study: Special education, including identification, evaluation, program development, and placement of students with disabilities; curriculum development; child study team functions; diagnosing learning disabilities and fashioning appropriate accommodations, programs and services; development and review of student evaluation and education plans; and teacher training and supervision. Graduated 1969.

THE COLLEGE OF NEW JERSEY
Bachelor of Arts (1966)
Major area of study: Industrial Arts Education and Psychology.

HARVARD UNIVERSITY
Programs in Professional Education
Major area of study: Education law. Certificate, 1997.

INSTITUTE OF MANAGEMENT CONSULTING
Certified Management Consultant
Major areas of study: Ethical issues in consulting and managing client relationships in education and public agencies. Certified 1997.

RUTGERS UNIVERSITY AND THE NEW JERSEY DEPARTMENT OF PERSONNEL
Certified Public Manager
Major areas of study: Organizational analysis and development, staff supervision, and program evaluation in public agencies. Certified 1995.

Additional Graduate Study

- University of Maine – Human Relations
- Ohio University – Pupil Personnel Services, Graduate Fellowship
- Ohio State University – Special Education: Pupil Identification, Program Development, and Supervision
- New York University – School Administration: Team Member Functioning and Supervision
- Ithaca College – Student Supervision and Discipline

SPECIALIZED TRAINING AND STUDY

Developing Inclusive Schools and Communities – McGill University, Montreal, Canada, 1993

Complying with IDEA and Section 504, 1994

National Institute on Legal Issues of Educating Individuals with Disabilities, 1995

Special Education Law and Practice, 1995

Management Consulting: A Workshop for Professionals, 1995

Hot Topics in Special Education Law, 1996

Education Law Association Conference, 1996

Current Issues in School Law – Harvard University, 1997

Education Law Association Conference, 1997

Student Safety and Security Conference – New York, NY, 1997

Special Education Law and Practice, 1998

Education Law Institute – Franklin Pierce Law Center, Concord, NH, 1998

Education Law Association Annual Conference, 1999

Free Appropriate Public Education and the Least Restrictive Environment for Students with Disabilities, 2000

Law School for the Non-School Attorney – New Jersey Institute for Continuing Legal Education, New Brunswick, NJ, 2000

Education Law Institute – Franklin Pierce Law Center, Concord, NH, 2000

The Mediation Process – CDR Associates, Boulder, CO, 2001

School Law for the Non-School Attorney – New Jersey Institute for Continuing Legal Education, New Brunswick, NJ, 2001

National Institute on Legal Issues of Educating Individuals with Disabilities – Las Vegas, NV, 2001

Hot Topics in Special Education – New Jersey Institute for Continuing Legal Education, New Brunswick, NJ, 2002

Education Law Association Annual Conference – New Orleans, LA, 2002

Education Law Association Annual Conference – Savannah, GA, 2003

Education Law Association Annual Conference – Nassau, Bahamas, 2006

School Law Conference – New Jersey Institute for Continuing Legal Education, New Brunswick, NJ, 2007

Education Law Conference – Portland, ME, 2007

Student Safety and Security, Second Annual Student Safety and Security Conference – Las Vegas, NV, 2008

Education Law Conference – Portland, ME, 2009

Student Safety and Security Conference – Orlando, FL, 2010

Education Law Association Annual Conference – Vancouver, Canada, 2010

International Bullying Prevention Association Conference – New Orleans, LA, 2011

CERTIFICATIONS

- Teacher of Industrial Arts
- Teacher of the Handicapped
- Principal
- School Administrator
- Assistant Superintendent for Business
- Public Manager
- Management Consultant

LEADERSHIP ACTIVITIES

- Law Special Interest Group, National Institute of Management Consultants – Past Chairperson
- Institute of Management Consultants, Princeton Chapter – Past Vice President
- Certified Public Managers Society of New Jersey, Central Chapter – Past President
- New Jersey Governor's Task Force on Children's Services Planning – Past Member
- Hunterdon County YMCA – Past Member, Board of Directors
- Hunterdon County United Way – Past Allocations Committee Member
- Hunterdon County Juvenile Justice Committee – Past Member

- Hunterdon County Children's Services Council – Past Member
- Editorial Advisory Board, *Common Ground* – Past Member
- Institute of Management Consultants, Princeton Chapter – Past Vice President
- Rotary International, Hopewell Valley Chapter – Past Co-chairperson, International Committee
- Lambertville Area Education Foundation – Past Vice President
- The ARC of Hunterdon County, NJ – Past Board of Directors
- The Bully Project – Advisory Board

HONORS

- Sir William Blackstone Colloquium on Public School Law, Oxford, England – Invited participant for the Oxford Round Table on Education Policy
- Helen A. Keller Institute for Human Disabilities, Graduate School of Education, George Mason University – Invited Delegate to the Republic of South Africa
- Radio America – "Commitment to Community Service Radio" Recognition Award
- Institute on Education Law and Policy, Center for Law and Justice, Rutgers University School of Law – Research Fellow
- National Invitational Conference on School Choice & Urban Education Reform, Center for Law and Justice, Rutgers University School of Law – Advisor
- Education Law Association Annual Conference – Moderator, Special Education Presentation
- Manonmaniam Sundaranar University, Tamilnadu, India – Board of Examiners for Ph.D. Candidates in Education
- The Bully Project (Outreach from the documentary film "Bully"). – Advisory Board

PUBLICATIONS

Book

The Bully Action Guide: How to Help Your Child and How to Get Your School to Listen, Palgrave Macmillan, 2011.

Peer-reviewed journal articles

The Administrative Principal in New Jersey – Role and Function, Dissertation for Doctoral Degree, Rutgers University, 1987.

Breakthrough – Successful Special Education Programs in the High School, New Jersey State Department of Education, 1990.

Bridging the Gap, *Channels – A Journal for Special Educators,* Fall 1992.

Transition Planning – What Schools Need to Know, *CEC Today,* November 1994.

Accountability and Special Education: Planning for Results, *National Association of Secondary School Principals Journal,* January 1995.

Accountability and Special Education: An Impossible Dream? *The Journal of School Business Management,* January 1995.

Role of the Education Expert in Litigation Support, *New Jersey Attorney,* January 1995.

The Myth of Separate Education, *School Leader,* March/April 1995.

A Case Against Inclusion, *Nolpe Notes,* April 1995.

The Inclusion Confusion, *Show Me Education,* Winter 1995.

What Can You Do with Classified Pupils with Behavior Problems? *Nolpe Notes,* May 1995.

What to Do About Classified Pupils with Behavior Problems, *Pennsylvania Schoolmaster,* June 1995.

Creating & Maintaining Effective Schools for All Children, *Common Ground,* September 1995.

Controlling That Special Work Load, *Management in Education,* September 1995.

The Educator as a Consulting and Testifying Expert, *The Virginia Bar Association Journal,* Winter 1996.

After a Due Process Hearing, Then What? *The School Administrator,* March 1996.

How to Develop a Lawyer-Consultant Team, *Pennsylvania Bar News,* August 1996.

Litigation Support: The Educator Expert, *Bar Bulletin, Maryland State Bar,* September 1997.

Regular Assessment of School Procedures Can Reduce Risks, *School Safety,* Spring 1998.

Schools: What Are Our Priorities? *School Planning and Management*, August 1999.

Is It Reasonable? Accommodations for Students with Disabilities at Colleges and Universities, *Administrator*, September 1999.

Litigation in Schools: How an Education Expert Can Benefit Your Case, *American Journal of Trial Advocacy,* Summer 1999.

Developing good people as well as good learners, *School Safety Update,* November 1999.

Disability Harassment, *Enabled OnLine.com,* November 2000.

Education Choice: The Legal Issues and Meeting the Challenges of Students with Disabilities, *Institute on Education Law & Policy,* January 26, 2001.

Schools: Safe Havens No More – Major Education Cases Highlight Need for Expert Analysis, *Wisconsin Law Journal*, August 15, 2001.

Expert, Lawyers Should Work as a Team for Best Results, *Ewitness,* Fall 2001.

Recommendations for Addressing Violence in Schools, *Voices from the Field: The Journal of the National High School Association,* Spring 2002.

Education Experts Can Assist with Child Custody Solutions, *Michigan Attorneys Weekly,* July 29, 2002.

Sexual Harassment in Schools Part I: Protecting Students and Staff, *School Employment Legal Alert,* January 2004.

Sexual Harassment in Schools Part II: Protecting Students and Staff, *School Employment Legal Alert*, February 2004.

Setting the Boundaries for Sexual Harassment, *Britannica Book of the Year 2005, Encyclopedia Britannica*, 2005.

Graduation Night's Silent Killer, *American School Board Journal,* May 2006.

Setting the Boundaries: Sexual Harassment in Schools, *The School Administrator*, December 2006.

The Right Stop: How to Reduce Student Accidents and Injuries, *American School,* December 2007.

School Bus Accidents: Reducing Student Injuries, *American School Board Journal,* January 2008.

How an Education Expert Can Assist with Child Custody Solutions, *Child Law Practice: The American Bar Association*, July 2008.

The Red Flag: What Can You Do to Recognize the Signs That Could Result in Your Students Being Hurt? *American School Board Journal,* December 2008.

Keeping Kids Safe in Schools: How to Recognize Red Flags, *American School Board Journal,* December 2008.

A Worthwhile Investment: A Lack of Oversight on Safety Issues Can Cost You Millions in Damages if Students Are Hurt, *American School*, December 2009.

How to Bring a Concern to the School Administration and Have it Resolved, *Our Children, June 2010.*

Cyberbullying and the Law, *Blooker Comments – The Internet & Society*, October 2010.

How to Work with Your Principal, *Our Children – The National PTA Magazine,* October-November 2010.

Sexual Abuse: When Our Schools Don't Protect Our Children, *Reality Check, Parenting Issues and the Solutions to Solve Them*, February 21, 2012.

Contributing source

Education Experts Key to Effective Discovery in School Cases, *Lawyers Weekly USA*, August 23, 1999.

School Evaluations Help Swing Custody Cases, *Lawyers Weekly USA*, April 2, 2001.

Sexual Harassment in Schools: Establishing Boundaries Between Teachers and Students, *Educator's Guide to Controlling Sexual Harassment Current Developments*, February 2004.

Prevent Sexual Harassment Claims by Training Staff on Dealing with Students' Improper Advances, *School Superintendent's Insider*, May 2004.

Black Men and Education Focus of Urban League Report, *Issues in Higher Education,* June 28, 2007.

Self-published articles

Disability Law Briefing, undated.
Assistive Technology: A Guide for School Districts, December 1996.
Education Choice: The Legal Issues and Meeting the Challenges of Students, January 2001.
Sexual Harassment: Recent Case Law, March 2002.
Safety: An Investment your School Has to Make, September 2008.
Education Expert on Restraint and Isolation of Students in School, June 29, 2009.
Do Students Feel Safe in Our Schools? August 5, 2009.
Supervision of Students and School Accidents, October 6, 2009.
Supervision of Students and School Accidents, November 4, 2009.
Liability of Schools for Student/Staff Injury, February 3, 2010.
Justice for Victims of Bullying, April 5, 2010.
5 Tips for Parents When Your Child is Being Bullied, July 7, 2010.
Understanding Liability in School Cases, October 7, 2010.

SPEAKING ENGAGEMENTS, SEMINARS, AND KEYNOTE PRESENTATIONS

Presented nationally and internationally as a keynote speaker, workshop coordinator, guest lecturer, and television and radio commentator. Sample topics include:

- Giftedness, transition planning for schools
- Administrative collaboration
- Elements of change
- Inclusive education planning and structure
- How to avoid litigation in special education
- Programs that work in secondary education
- Strategic planning and the mission of special education
- Complaint investigation
- Due process and mediation
- Special education program design
- Special education regulations and their implementation
- School bullying
- Student supervision and school and agency liability

Initial Steps for Developing a Caring School. Featured presenter. Highland Park School District, 1992.

Providing Effective Leadership and Administrative Collaboration. Featured presenter. Rowan and Kean College Education Conference, October 1992.

New Way of Looking at Special Education. Keynote address. New Jersey Education Association Convention, Atlantic City, NJ, November 1992.

The Future of Special Education. Featured presenter at Rutgers University, November 1992.

The Inclusion Confusion: How to Stay in Control and out of Litigation. Presenter. New Jersey Association of School Administrators' Spring Conference, 1996.

Disciplining Pupils with Disabilities: What Can You Do? How to Stay Out of Litigation. Presenter. New Jersey Federation Council for Exceptional Children Spring Conference, 1996.

The Inclusion Confusion: How to Stay in Control and out of Litigation. Seminar presenter. New Jersey Association of School Administrators' continuing education program, September 1996.

Accountability and Special Education: Is It Possible? Presenter. New Jersey School Boards Association Conference, Atlantic City, NJ, October 1996.

Assistive Technology – Gateway to Appropriate Instruction. Keynote address. Ocean County, New Jersey Special Education Conference, December 1996.

Accountability and Special Education: Is It Possible? Presenter. New Jersey School Boards Association Conference, Atlantic City, October 1997.

Serving the Needs of Students with Disabilities in Charter Schools: Law and Practice. Presenter. Education Law Association, Seattle, WA, November 1997.

Money Damages in School and Education Cases. Featured presenter. Education Law Committee of the Connecticut Bar Association, West Hartford, CT, January 1998.

Serious Injuries – The Duty to Supervise. Presenter. Franklin Pierce Law Center Summer Education Law Institute, Concord, NH, August 1998.

The United States Focus on Civil Education. Presenter. The Prague Post Foundation's International Roundtable on Education for Civil Society, Prague, Czech Republic, November 1998.

Serious Injuries: The Duty of Schools to Supervise Students. Presenter. Connecticut Bar Association Annual Conference, West Hartford, CT, January 1999.

Sexual Orientation Minorities: Harassment, Hostile Environment Issues and Planning School Supports. Presenter. West Windsor-Plainsboro School District, West Windsor, NJ, March 1999.

Time Management for Teachers and Making Accommodations for Students with Disabilities. Presented via direct long distance conferencing to the Lincoln School, San Jose, Costa Rica, April 1999.

Inclusive Education: The Second Generation – What It Really Takes to Make It Work. Featured Group Session Speaker, New Jersey School Boards Association, New Jersey Association of School Administrators Conference, October 27, 1999.

Managing for Successful Educational Programs – What the Research Says About Schools that Include All Students. Presentation to the staff of Lincoln School, San Jose, Costa Rica, November 1999.

Individuals with Disabilities Education Act in New Jersey. Presentation as a faculty member of Lorman Education Services, New Brunswick, NJ, April 24, 2000.

Hot Topics in School Law. Presentation as a faculty member of Lorman Education Services, Cherry Hill, NJ, May 24, 2000.

Pennsylvania Individuals with Disabilities Education Act: Appropriate Placement of Students with Disabilities and the Least Restrictive Environment. Presentation as a faculty member of Lorman Education Services, Harrisburg, PA, October 27, 2000.

Connecticut Individuals with Disabilities Education Act: Appropriate Placement of Students with Disabilities and the Least Restrictive Environment. Presentation as a faculty member of Lorman Education Services, Shelton, CT, November 28, 2000.

Hot Topics in Pennsylvania School Law: Sexual Harassment of Students: Recent Case Law. Presentation as a faculty member of Lorman Education Services, Philadelphia, PA, December 6, 2000.

Writing and Revising Student Handbooks and Other Related School Issues in Massachusetts: Student Harassment – Recent Case Law. Presentation as a faculty member of Lorman Education Services, Boston, MA, December 15, 2000.

Education Choice: The Legal Issues and Meeting the Challenges of Students with Disabilities. Presenter. Institute on Education Law and Policy, Rutgers Law School, Newark, NJ, January 26, 2001.

Writing and Revising Student Handbooks and Other Related School Issues in Delaware: Student Harassment Recent Case Law. Presentation as a faculty member of Lorman Education Services, Wilmington, DE, February 9, 2001.

What is an Education Expert? Presenter. Hopewell Valley Rotary Club, Hopewell, NJ, February 21, 2001.

Writing and Revising Student Handbooks and Other Related School Issues in New Jersey: Student Harassment – Recent Case Law. Presentation as a faculty member of Lorman Education Services, Cherry Hill, NJ, March 20, 2001.

Writing and Revising Student Handbooks and Other Related School Issues in Pennsylvania: Student Harassment – Recent Case Law. Presentation as a faculty member of Lorman Education Services, Philadelphia, PA, April 5, 2001.

New Jersey Individuals with Disabilities Education Act: Appropriate Placement of Students with Disabilities and the Least Restrictive Environment. Presentation as a faculty member of Lorman Education Services, New Brunswick, NJ, April 24, 2001.

The Six Principles of the Individuals with Disabilities Education Act. Presenter. Development Disabilities Conference, Clinton, NJ, April 28, 2001

Disability Harassment Is No Laughing Matter: Liability of Schools and Recent Case Law. 22nd National Institute on Legal Issues of Educating Individuals with Disabilities, Las Vegas, NV, May 7-10, 2001.

School Liability: School Liability for Administrators, Sexual Harassment of Students. Presentation as a faculty member of Lorman Education Services, New Brunswick, NJ, May 11, 2001.

Sexual Harassment of Students. Presentation as a faculty member of Lorman Education Services, Mount Laurel, NJ, June 7, 2001.

Educators as Expert Witnesses. Presenter. Education Law Institute, Concord, NH, July 23, 2001.

Teacher Appraisals and Dismissals. Presentation as a faculty member of Lorman Education Services, Mount Laurel, NJ, October 11, 2001.

School Violence Issues: Protecting Our Schools, Issues of Student-to-Student and Staff to-Student Sexual Harassment. Presentation as a faculty member of Lorman Education Services, Parsippany, NJ, May 24, 2002.

The IDEA, Section 504 and the ADA: Impact Upon Decisions Regarding Students and Staff in New Jersey. Presentation as a faculty member of Lorman Education Services, Parsippany, NJ, July 29, 2003.

Section 504 vs. The Idea: The Impact of Disability Laws on Students and Staff in New Jersey. Presentation as a faculty member of Lorman Education Services, Mount Laurel, NJ, October 17, 2003

Sexual Harassment in Schools: Protecting Students from School Staff and Protecting School Staff from Students. Presenter. Education Law Association Conference, Savannah, GA, November 15, 2003.

Sexual/Physical Harassment in School and the School District's Duty to Investigate Current and Prospective Employee's History. Presenter. School Law Conference, New Jersey Institute for Continuing Legal Education, New Brunswick, NJ, February 4, 2004.

Intersection of Family and School Law Issues: Evaluation of Schools in Custody Case. Presenter. School Law Conference, New Jersey Institute for Continuing Legal Education, New Brunswick, NJ, February 4, 2004.

How to Avoid Sexual Exploitation in Schools: Setting the Boundaries. Presenter. Education Law Association 2006 Annual Conference, Paradise Island, Bahamas, October 16, 2006.

Overview of School Law - Current Issues in Schools. Key Note Address. New Jersey Association of Legal Professionals, Flemington, NJ, January 20, 2007.

Hot Topics in School Law. Presenter and seminar leader as a faculty member of Lorman Education Services, Pasadena, CA, November 13, 2007.

Hot Topics in School Law. Presenter and seminar leader as a faculty member of Lorman Education Services, Seattle, WA, November 14, 2007.

Establishing Boundaries to Avoid Sexual Harassment in Schools: What School Administrators and Attorneys Need to Know. Education Law Association Annual Conference, San Diego, CA, November 17, 2007.

Assessing Violence in Schools: Reports and Recommendations. Keynote Address. New York Student Safety & Security Conference, New York, NY, May 16, 2008.

Bullying and Violence Prevention: K-12 Schools, National Student Safety & Security Conference, Las Vegas, NV, November 20, 2008.

Improving Student Safety: Real Cases, National Student Safety & Security Conference, Las Vegas, NV, November 21, 2008.

Search and Seizure in Schools, National Business Institute live teleconference for attorneys earning CLE credit. Nationwide presentation from Lambertville, New Jersey, December 29, 2008.

Harassment of Students – Preview from the book The Bully Action Guide: How to Help Your Child and How to Get Your School to Listen. Presenter. Education Law Conference, Portland, ME, July 22, 2009.

The New Landscape of Bullying: Criminal Prosecution, Civil Lawsuits and the Supreme Court. Student Safety and Security Conference, Orlando, FL, April 15, 2010.

Understanding Liability in School Cases. Education Law Association, Vancouver, British Columbia, Canada, November 12, 2010.

School Bullying and Social Aggression in New York, White Plains, NY, May 11, 2011.

School Bullying and Social Aggression in New Jersey, Cherry Hill, NJ, May 13, 2011.

Conflict & Resolution: *A Panel Discussion About The Bully Project*, East Hampton, NY, October 14, 2011.

The Bullied Child: How to Help Your Child and Get Your School to Listen, International Bullying Prevention Association Conference, New Orleans, LA, November 7, 2011.

TELEVISION AND RADIO APPEARANCES

The National Charter School Movement: How to Organize and Evaluate. Featured guest on WOGL-FM (Philadelphia, PA) talk show with host Brad Segal, August 1996.

Reducing Costs, Improving Quality of Instruction, and Minimizing Risk of Litigation. Featured guest on WSNJ-FM (Bridgeton, NJ) talk show with host Paul Hunsberger, November 1996.

Risk Management in Schools. Featured Legal Education Expert interviewed by Lynn Doyle on Comcast Newsmakers, CN8 (Comcast Television Network), January 1998.

Response to President Clinton's Education Spending Proposal. Featured Legal Education Expert interviewed by Donna DePetro on News 12 New Jersey, January 1998.

Including Students with Disabilities in Classrooms with Students who are Not Disabled. Featured Legal Education Expert on *Family Talk,* a 1-hour live broadcast with Mary Amoroso, presented on CN8 (Comcast Television Network), April 1998.

Education Law Issues in the United States – Focus on Civil Rights. Interviewed by Ms. Marketa Kastankova, Radio Praha (Prague, Czech Republic), November 1998.

Legal Issues of Educating Students with Disabilities. Featured Legal Education Expert on *Family Talk,* a 1-hour live broadcast with Mary Amoroso, presented on CN8 (Comcast Television Network), September 28, 1999.

School Safety Issues: How to Cut Down on Litigation and Protect Students. Exclusive guest expert on WCTC Radio New Brunswick, NJ). Interview and audience call-ins with host Bernard Springer, August 8, 2000.

School Safety: What Administrators and Teachers Need to Do. WWOR-TV (New York, NY). Public service announcement airing during the week of August 14, 2000.

Disability Harassment: What Parents and Schools Should Know. TV Guest expert on the 1-hour live talk- and call-in show *Family Talk* with Mary Amoroso, presented on CN8 (Comcast Television Network), September 6, 2000.

Including Students With Disabilities in Typical Classrooms: All Students Can Benefit. WWOR-TV (New York, NY). Public service announcement airing during the week of September 10, 2000.

Appropriate Education for All Students: Issues of Inclusion. Exclusive guest expert on the 1-hour talk and call-in show *Family Talk* with Mary Amoroso, presented on CN8 (Comcast Television Network), September 12, 2000.

Family Says School Misdiagnosed Boy as Retarded. Guest Legal Education Expert interviewed by Richard Belcher, News Anchor, WSB-TV (Atlanta, GA), February 13 and 14, 2006.

Fox v. School District No. 30, Ronan/Pablo Public Schools. Guest Legal Education Expert and Commentator. Court TV (New York, NY), May 22, 2006.

Dangers in Our School. Guest Legal Education Expert interviewed on the *Montel Williams Show,* (New York, NY), March 2007.

School Violence: What Schools Are Doing and What They Can Do Better. Guest Legal Education Expert interviewed by Connie Colla on *It's Your Morning Show,* CN8 (Comcast Television Network, Philadelphia, PA), April 25, 2007.

When Teachers Act Inappropriately. Guest Legal Education Expert on *The Morning Show with Mike and Juliet,* FOX TV (New York, NY), June 6, 2007.

State of Wisconsin v. Hainstock. Guest Legal Education Expert and Commentator. Court TV (New York, NY), November 26, 2007.

School Bullying. Guest Legal Education Expert. *The Morning Show with Mike and Juliet*, FOX TV (New York, NY), May 1, 2008.

School Bullying Solutions. Guest Legal Education Expert. The Morning Show with Mike and Juliet, FOX TV (New York, NY), June 16, 2008.

School Harassment and Bullying: Is It Really Declining? Guest Legal Education Expert. Interviewed by Chuck Scarborough, News 4 New York, WNBC TV (New York, NY), March 26, 2010.

School Bullying Update. Guest Legal Education Expert, Interview with Danner Evans, WMBF-TV New (NBC affiliate, Myrtle Beach, SC), May 20, 2010.

School Bullying: What is It; Signs of Bullying; and What Parents Should Do? Guest Legal Education Expert on *One-on-One with Steve Adubato,* PBS-TV (New York, NY), July 2010.

School Bullying and Suicide. Guest Legal Education Expert on the *Today Show,* NBC-TV (New York, NY), September 21, 2010.

School Bullying: Words Hurt More Than Sticks and Stones. Guest Expert on School Bullying on *Breaking News* with Contessa Brewer, MSNBC (New York, NY), March 3, 1011.

School Bullying. Guest Expert on School Bullying and "The Bully Action Guide: How to Help Your Child and Get Your School to Listen" with host Peter Anthony Holder of The Stuph File, (Montreal, Quebec), April 27, 2011.

Suicide and School Bullying. Guest Expert, The Jon Tesh Radio Show. (New York, NY), April 27, 2011.

Battling Bullying: Getting Results for Your Child. Guest Expert with News Anchor Janelle MacDonald, Wave 3 News (NBC affiliate, Louisville, KT), May 4, 2011.

The Bully Action Guide: How to Help Your Child and Get Your School to Listen. Guest and featured author for the month of May 2011 with Joe Bruzzese, Be Safe: Sprigeo Radio (Los Angeles, CA), May 17, 2011.

Gender Diversity Lessons in School, Guest on FOX News, (NY, NY), May 25, 2011.

How Teachers and Parents Can Battle Bullying Together. Guest featured speaker on Body, Mind and Child, WMBK/BAM Radio, The Voice of the Education Community, November 17, 2011.